



Community Pride Bank

APPLICATION FOR EMPLOYMENT

Community Pride Bank is an Equal Opportunity Employer and will not discriminate against or harass any applicant or employee on any grounds prohibited under any federal, state or local law, including race, color, creed, religion, age, sex, gender, national origin, ancestry, disability (including disability related to pregnancy or childbirth), or on the basis of any other protected characteristic. None of the questions in this application are intended to elicit information regarding any protected characteristics, nor imply any limitation, illegal preferences or discrimination based upon non-job-related information or protected characteristics.

If you are hired by Community Pride Bank you will be employed on an at-will basis. As an at-will employee, you may terminate your employment at any time, without notice. Similarly, if you are hired, Community Pride Bank will terminate your employment at any time for any reason, without prior notice. [No Community Pride Bank supervisor or manager has the authority to offer or promise anything other than at-will employment.]

Please answer ALL questions completely – Please print – Be sure to complete all applicable pages!
The information on this application is strictly confidential.

Name _____ Date _____
 First Middle Last

Have you ever been known by an alias or other name? _____ If yes, what? _____

Present Address _____

City _____ State _____ Zip _____

Home Phone Number _____

Other phone at which you can be reached (present work) _____

If hired, can you furnish proof that you are 18 years of age, or older? Yes No

If no, please explain: _____

If hired, can you furnish proof that you are eligible to work in the United States? Yes No

If no, please explain: _____

Have you ever been convicted of a felony or misdemeanor other than a minor traffic violation? (conviction will not necessarily disqualify an applicant from employment.) Yes No

If yes, state offense(s), date(s), location(s): _____

Have you previously worked for Community Pride Bank? Yes No

If yes, when and for what position(s)? _____

Position currently applied for: _____

<input type="checkbox"/> Full Time (___ hours or more per week)	Days, Hours available	Date you can start
<input type="checkbox"/> Part time (approx. ___ hours per week)	_____	_____
<input type="checkbox"/> Temporary (less than ___ hours per week)	_____	Desired Wage
	_____	_____

What qualifications, skills, experience or hobbies do you have which qualify you for this position? _____

EDUCATION	NAME & LOCATION OF SCHOOL	NO. OF YEARS	DID YOU GRADUATE?	MAJOR
High School				
College				
Professional, Vocational or Correspondence				

Have you ever attended any other training related to your desired position Yes No
 If yes, describe: _____

Do you have any other skills applicable to the desired position? _____

Have you ever worked in a position similar to the one for which you are applying? Yes No
 If yes, describe: _____

Are you acquainted with anyone who is or was employed by Community Pride Bank? Yes No
 If yes, who? _____

WORK HISTORY – List all employers during the last seven years in sequential order, with your present/most recent employer first. If more space is needed, ask the receptionist for an additional page.

EMPLOYER NAME & FULL ADDRESS	PHONE	POSITION & STARTING PAY	SUPERVISOR'S NAME & TITLE	DATES OF EMPLOYMENT
		Full-time/Part-time		From: To: Final Wage: \$
Description of duties:		Reason for leaving:		

EMPLOYER NAME & FULL ADDRESS	PHONE	POSITION & STARTING PAY	SUPERVISOR'S NAME & TITLE	DATES OF EMPLOYMENT
		Full-time/Part-time		From: To: Final Wage: \$
Description of duties:		Reason for leaving:		

EMPLOYER NAME & FULL ADDRESS	PHONE	POSITION & STARTING PAY	SUPERVISOR'S NAME & TITLE	DATES OF EMPLOYMENT
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EMPLOYER NAME & FULL ADDRESS	PHONE	POSITION & STARTING PAY	SUPERVISOR'S NAME & TITLE	DATES OF EMPLOYMENT
		Full-time/Part-time		From: To: Final Wage: \$
Description of duties:		Reason for leaving:		

May we contact all of the employers listed above regarding your employment with them? Yes No
 If no, please explain: _____

REFERENCES: Give the names of three persons not related to you, whom you have known at least one year:

INDIVIDUAL'S NAME	PHONE	ADDRESS	TYPE OF BUSINESS	YEARS ACQUAINTED

May we contact all of the persons listed above regarding their knowledge of you? Yes No
 If no, please explain: _____

If applicable, are you available for overtime work in the evening and on weekends as may be required?
 Yes No
 If no, please explain: _____

If you are hired, do you plan to work for any other employer or engage in self-employment during your period of employment with Community Pride Bank? Yes No
 If yes, please explain: _____

PLEASE READ CAREFULLY AND SIGN

By my signature below, I promise that the information provided in this employment application (and accompanying resume, related documentation, or interview, if any) is true and complete, and I understand that any false or misleading information or significant omissions will disqualify me from further consideration for employment, and may lead to my immediate termination from employment, if discovered at a later date. I agree to immediately notify Community Pride Bank if I am convicted of violating any criminal statute based on drug-related activity occurring in the work place [pursuant to the Drug Free Workplace Act], or of any felony relating to controlled substances, while my job application is pending, or during my period of employment, if hired.

I have no objection to executing an agreement protecting Community Pride Bank's confidential information, goodwill and relationships with customers and employees.

I authorize any person, school, current employer, past employer(s) and organizations named in this application (and accompanying resume, if any), and any law enforcement agency, to provide Community Pride Bank with any information or opinion requested by Community Pride Bank in connection with this application including without limitation, any information or opinion concerning my performance, reputation and character, and I release such persons and organizations from legal liability in providing such statements or opinions whether they are positive or negative in nature.

I UNDERSTAND THAT THIS APPLICATION DOES NOT CREATE A CONTRACT OF EMPLOYMENT. I UNDERSTAND THAT, IF HIRED, I AM OBLIGATED TO COMPLY WITH ANY AND ALL CURRENT AND SUBSEQUENTLY ADOPTED COMMUNITY PRIDE BANK POLICIES. I UNDERSTAND AND AGREE THAT, IF HIRED, **MY EMPLOYMENT IS FOR NO DEFINITE PERIOD OF TIME, AND MAY BE TERMINATED AT ANY TIME FOR ANY REASON, WITH OR WITHOUT NOTICE. I UNDERSTAND THAT NO PERSON IS AUTHORIZED TO CHANGE ANY OF THE TERMS MENTIONED IN THIS EMPLOYMENT APPLICATION** (with the sole exception of the President of Community Pride Bank and then only in writing, signed by him or her).

My signature below means that I have read carefully and understood all of the above and fully agree to the terms and conditions contained in this application.

Applicant's signature

Date